

Subject : **Implementation of the recommendations of 5th Punjab Pay Commission- Nursing Staff.**

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP-1/207, dated 27.5.2009 and to say that after careful consideration of the recommendations of the Fifth Punjab Pay Commission the Governor of Punjab is pleased to decided that the scale of pay of the **Nursing Staff of the Department of Health & Family Welfare**, shall stand further revised as under with effect from **1st September, 2011**.

Name of the Post	Pre-revised scale	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.9.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Staff Nurse	5000 – 8100	10300-34800	3200	13500	10300-34800	4600	18030
	5880-8925 (for 50%)	10300-34800	3600	14430			
Nursing Sister/Sister Tutor/Public Health Nurse (teaching)	5800 - 9200	10300-34800	3800	14590	10300-34800	4800	18520
Matron/District Public Health Nurse	6400-10640	10300-34800	4200	16290	15600-39100	5400	21000
Nursing Superintendent /Principal Tutor	7880 - 13500	15600-39100	5400	21000	15600-39100	6600	25250
Superintendent Public Health School, Mohali	9200 – 13900	15600-39100	5700	22820	15600-39100	7400	31120
Deputy Director Nursing	10025-15100	15600-39100	6600	25250	15600-39100	7600	31320

- The Pay in the above mentioned scale will be fixed with effect from the 1st September, 2011 and there shall be no element, whatsoever, of retrospectively in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.

The necessary amendments in the rules will be made in due course.

5/10/09-5FP1/404 dated 20.06.2011