

**Subject : Implementation of the recommendations of 5<sup>th</sup> Punjab Pay Commission-Constables**

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP-1/207, dated 27.5.2009 and to say that after careful consideration of the recommendations of the Fifth Punjab Pay Commission the Governor of Punjab is pleased to decided that the scale of pay of the **Constable** of the Department of Police shall stand further revised as under with effect from 1<sup>st</sup> September, 2011:-

| Name of the Post/category | Pre-revised scale | Revised scale of pay w.e.f. 1.1.2006 |           |             | Revised scale of pay w.e.f. 1.9.2011 |           |             |
|---------------------------|-------------------|--------------------------------------|-----------|-------------|--------------------------------------|-----------|-------------|
|                           |                   | Pay Band                             | Grade Pay | Initial Pay | Pay Band                             | Grade Pay | Initial Pay |
| Constables                | 3120 - 5160       | 5910-20200                           | 1900      | 7810        | 5910-20200                           | 2,000     | 8240        |

- The Pay in the above mentioned scale will be fixed with effect from the 1<sup>st</sup> September, 2011 and there shall be no element, whatsoever, of retrospectively in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
- The necessary amendments in the rules will be made in due course.

**No. 5/10/09-5FP1/409--413, Dated 20<sup>th</sup> June, 2011**