

No.7/42/2020-5FP1/ 741 - 746
Government of Punjab
Department of Finance
(Finance Personnel-1 Branch)

Dated, Chandigarh : 17-07-2020

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: New Pay Scales for the fresh recruitment/appointment in the service of Government of Punjab or its entities thereof- regarding.

Sir/Madam,

These instructions are issued in continuation of the instructions issued by the Department of Finance in respect of the temporary posts; recruitment against vacant posts and revival of posts vide its letter No.5/41/2009-5FPPC/1297 dated 06.06.2019 and its subsequent clarification with regard to creation of posts and restructuring of the Administrative Department issued vide letter No.5/41/2009-5FPPC/287 dated 14.02.2020.

2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/appointments- Direct recruitments/compassionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7th Central Pay Commission.

3. The Administrative Departments shall, accordingly, with the prior concurrence of the Department of Finance, notify the pay scales for the prospective recruitment to the cadres under it and amend the relevant rules, wherever necessary.

4. The Administrative Departments shall also ensure a similar exercise of notifying the applicable Pay Scales to new recruitment, in consultation with the Department of Finance, to the entities under their administrative control, i.e., all the Public Sector Undertakings, Boards, Corporations, agencies including Cooperative institutions/ Panchayati Raj

Institutions/ Urban Local Bodies etc. Similarly, the Administrative Department shall also ensure the amendment in relevant rules, wherever necessary.

5. It is clarified that wherever the recruitment/appointment process has been initiated, the same may be kept on hold till the Administrative Department or its entity, as the case may be, notifies its Pay scale for the fresh recruitment/appointment of the cadres as per the instructions contained in this letter and the process shall begin afresh with the issuance of necessary corrigendum, if required, in this behalf.

6. It is also clarified that the Administrative Department is the competent authority to issue the requisite notification of Pay Scales/ amendment in rules, with the prior concurrence of Department of Finance, without taking the proposal to the Council of Ministers for its approval.

7. The instructions issued by the Finance Department vide notification No.7/204/2012-4FP1/66 dated 15.1.2015 and letters issued in continuation thereof, regarding grant of basic pay (minimum of the pay band) and allowances during the probation period shall also be applicable to the fresh recruitments.

8. Meticulous compliance of these instructions may please be ensured.

9. Any deviation from these policy guidelines will be viewed seriously and the concerned appointing authority and the Drawing and Disbursing Officer will be held personally responsible for drawl of salary in respect of any post (s) which have either not been approved or whose pay scale has not been notified as per the instructions contained in this letter.

10. Receipt of this communication may please be acknowledged at e-office.

Yours faithfully,



(Sangita)

Deputy Secretary Finance

Dated, Chandigarh, the : 17-07-2020

Endst.No.7/42/2020-5FP1/ 747-748

A copy is forwarded to:-

1. The Principal Accountant General (Audit), Punjab, Chandigarh.
2. The Principal Accountant General (Accounts & Entitlements), Punjab.



(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/749 Dated, Chandigarh, the : 17-07-2020

A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.

Sangita
(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/750 Dated, Chandigarh, the : 17-07-2020

A copy of the above is forwarded to the Secretary, Government of Punjab, Personnel Department for necessary action.

Sangita
(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/751 Dated, Chandigarh, the : 17-07-2020

A copy of the above is forwarded to all the District Treasury Officers in the State for information and necessary action.

Sangita
(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/752 Dated, Chandigarh, the : 17-07-2020

A copy of the above is forwarded to the following for information and necessary action:-

1. Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
2. Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
3. State Information Officer/ NIC., Punjab Civil Secretariat, Chandigarh.

Sangita
(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/753 Dated, Chandigarh, the : 17-07-2020

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.

Sangita
(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/754 Dated, Chandigarh, the : 17-07-2020

A copy of the above is forwarded to the Punjab Public Service Commission and Punjab Subordinate Service Selection Board for meticulous compliance, particularly of Para 5 contained in these instructions.

Sangita
(Sangita)

Deputy Secretary Finance